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**HUMAN RESOURCES**

**ROLE PROFILE Loading Shovel/360 Operator – WSR Widnes**

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| **Reports to/Line Manager** | **MRF Supervisor** |
| **Responsible for**  | **Not Applicable** |
| **Function/Department** | **Operations/Material Processing** |
| **Primary Locations** | **WSR Recycling** **Ditton Road Widnes****Cheshire****WA8 0PA**  |
|  **Hours of Work** | Your hours of work are in accordance with the remuneration package for your role and position in operation at the time.The average working for Day Shifts is subject to a two-shift pattern with 46.25 paid hers per week.Shift 1 – 6:00am – 16:15pm Monday – Friday with 60 minutes unpaid break.Shift 2 – 8:00am – 18:15pm Monday – Friday with 60-minute unpaid break.Saturday morning working is 6am – 13:00pm with a 30-minute unpaid break and is on a fixed rota basis.Actual hours each day and week will vary and need to be flexible around all operational activity including any seasonal/customer demands.  |

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| **Main Duties &****Responsibilities** | * Operate Plant, Machinery and Mobile Plant on site to aid the safe and compliant movement of waste materials through the operational process
* Day to day Housekeeping of a waste transfer station & refuse derived fuel supply processing facility.
* Health, safety & wellbeing of self and colleagues.
* 100% Compliance at all times is required for the wearing of Personal Protective Equipment as directed by the Business
* Ensuring 100% Compliance with all Lock Out Tag Out procedures
* Health & safety compliance for all 3rd party visitors to site.
* Reporting ALL Near Misses and any Incidents immediately to the Shift Supervisor
* Ensuring all designated walkways and operational areas are kept free from obstacles and debris
* Compliance with Environment Agency site permit.
* Compliance with all legislation applicable to the operation.
* Compliance with all company processes & procedures.
* Once fully trained you will be required to support the Onsite Team during periods of Preventative Maintenance of all plant, mobile plant and equipment.
* Plant, Equipment, Mobile Plant & Operational Areas will require outstanding housekeeping standards
* Ensure an outstanding level of housekeeping is achieved and maintained across the facility.
* Maintain a high-quality standard of hygiene and housekeeping in the welfare facilities.
* Carry out Safety, Defect Checks prior to the use of any Machinery, Equipment and Mobile Plant including attachments.
* Unloading and loading of vehicles that require the use of Mobile Plant/FLT
* Carry out activities around the site that require the use of Mobile Plant/FLT
* Supporting the Team with the segregation and sorting of materials to maximise the recovery value for the Business
* Identify any non-conforming material that is being tipped on site as part of a load and report it immediately to the Shift Supervisor
* Ensure all material outputs are free from contamination and non-conforming material
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| **Education** **Experience****Qualifications** | * Good standard of General Education
* Accredited certification of licence to operate a Loading Shovel & 360 Grab Handler
* Mobile Plant Licence
* Full UK Driving Licence
* Experience of working in the Waste is desirable
* Banksman Qualification is desirable
* Ability to communicate clearly and precisely with a good command of the English Language both spoken and written
* Good observation and listening skills
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| **Core****Competencies** | * Outstanding attitude toward Health & Safety
* Reliable, honest and trustworthy
* Demonstrate a polite and courteous attitude at all times
* Enjoys being part of a team
* Can deliver excellent standards of work without permanent close supervision
* Excellent Housekeeping Standards
* Highly motivated and committed
* Possess a Flexible and Adaptable attitude
* A calm demeanour at all times
* Possess the ability to undertake repetitive tasks in a physically demanding working environment
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