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**HUMAN RESOURCES**

**ROLE PROFILE Loading Shovel/360 Operator – WSR Widnes**

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| **Reports to/Line Manager** | **MRF Supervisor** |
| **Responsible for** | **Not Applicable** |
| **Function/Department** | **Operations/Material Processing** |
| **Primary Locations** | **WSR Recycling**  **Ditton Road Widnes**  **Cheshire**  **WA8 0PA** |
| **Hours of Work** | Your hours of work are in accordance with the remuneration package for your role and position in operation at the time.  The average working for Day Shifts is subject to a two-shift pattern with 46.25 paid hers per week.  Shift 1 – 6:00am – 16:15pm Monday – Friday with 60 minutes unpaid break.  Shift 2 – 8:00am – 18:15pm Monday – Friday with 60-minute unpaid break.  Saturday morning working is 6am – 13:00pm with a 30-minute unpaid break and is on a fixed rota basis.  Actual hours each day and week will vary and need to be flexible around all operational activity including any seasonal/customer demands. |

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| **Main Duties &**  **Responsibilities** | * Operate Plant, Machinery and Mobile Plant on site to aid the safe and compliant movement of waste materials through the operational process * Day to day Housekeeping of a waste transfer station & refuse derived fuel supply processing facility. * Health, safety & wellbeing of self and colleagues. * 100% Compliance at all times is required for the wearing of Personal Protective Equipment as directed by the Business * Ensuring 100% Compliance with all Lock Out Tag Out procedures * Health & safety compliance for all 3rd party visitors to site. * Reporting ALL Near Misses and any Incidents immediately to the Shift Supervisor * Ensuring all designated walkways and operational areas are kept free from obstacles and debris * Compliance with Environment Agency site permit. * Compliance with all legislation applicable to the operation. * Compliance with all company processes & procedures. * Once fully trained you will be required to support the Onsite Team during periods of Preventative Maintenance of all plant, mobile plant and equipment. * Plant, Equipment, Mobile Plant & Operational Areas will require outstanding housekeeping standards * Ensure an outstanding level of housekeeping is achieved and maintained across the facility. * Maintain a high-quality standard of hygiene and housekeeping in the welfare facilities. * Carry out Safety, Defect Checks prior to the use of any Machinery, Equipment and Mobile Plant including attachments. * Unloading and loading of vehicles that require the use of Mobile Plant/FLT * Carry out activities around the site that require the use of Mobile Plant/FLT * Supporting the Team with the segregation and sorting of materials to maximise the recovery value for the Business * Identify any non-conforming material that is being tipped on site as part of a load and report it immediately to the Shift Supervisor * Ensure all material outputs are free from contamination and non-conforming material |

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| **Education**  **Experience**  **Qualifications** | * Good standard of General Education * Accredited certification of licence to operate a Loading Shovel & 360 Grab Handler * Mobile Plant Licence * Full UK Driving Licence * Experience of working in the Waste is desirable * Banksman Qualification is desirable * Ability to communicate clearly and precisely with a good command of the English Language both spoken and written * Good observation and listening skills |

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| **Core**  **Competencies** | * Outstanding attitude toward Health & Safety * Reliable, honest and trustworthy * Demonstrate a polite and courteous attitude at all times * Enjoys being part of a team * Can deliver excellent standards of work without permanent close supervision * Excellent Housekeeping Standards * Highly motivated and committed * Possess a Flexible and Adaptable attitude * A calm demeanour at all times * Possess the ability to undertake repetitive tasks in a physically demanding working environment |

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