Position: Driver

Relationships:

* + - * 1. Report to: Line Manager
        2. Responsible for: ensuring the safe and efficient collection, transportation, and disposal of waste and recyclable materials.
        3. Liaison with: All departments

Key Accountabilities:

1. **Safe Operation of Vehicles**: Safely operate waste collection vehicles, such as garbage trucks, recycling trucks, or roll-off trucks, following all traffic laws and company safety protocols.
2. **Route Navigation**: Plan and follow designated routes to pick up waste and recyclable materials from residential, commercial, or industrial locations.
3. **Loading and Unloading**: Collect waste and recyclables from bins, dumpsters, or designated collection areas, and properly load them onto the vehicle using appropriate equipment, such as hydraulic lifts or compactors.
4. **Sorting and Segregation**: Separate recyclable materials from general waste and ensure they are properly sorted and segregated according to company guidelines and recycling regulations.
5. **Maintenance Checks**: Conduct pre-trip and post-trip inspections of the vehicle, check for any mechanical issues or safety concerns, and report any problems to maintenance staff.
6. **Record Keeping**: Maintain accurate records of daily routes, pick-up schedules, and the quantity of waste and recyclables collected, including any special pickups or incidents encountered during the route.
7. **Customer Interaction**: Provide courteous and professional customer service, including answering questions, addressing concerns, and resolving issues related to waste collection and recycling.
8. **Adherence to Regulations**: Ensure compliance with local, state, and federal regulations governing waste collection, transportation, and disposal, including environmental and safety standards.
9. **Environmental Awareness**: Promote environmental stewardship by encouraging recycling and proper disposal practices among customers and the public.
10. **Emergency Response**: Respond to emergencies, such as accidents, spills, or hazardous materials incidents, following established safety procedures and protocols.
11. **Teamwork and Collaboration**: Work cooperatively with other team members, including loaders and supervisors, to efficiently complete daily routes and achieve departmental goals.
12. **Continuous Improvement**: Identify opportunities for process improvements or efficiency enhancements in waste collection and recycling operations and communicate suggestions to management.

These responsibilities are crucial for ensuring the safe and efficient collection, transportation, and disposal of waste and recyclable materials in the community while minimizing environmental impact and promoting sustainability.

1. Participate in company mandated training.

* Other duties, responsibilities and activities may change or be assigned.

Additional Duties

* To attend all meetings as required.
* To show commitment to company values in all aspects of your role.
* To act as a positive ambassador for the business.
* I have received and read my Job Description and understand that it acts as a guide only to my duties and responsibilities and is not exhaustive; I agree to undertake any other duties deemed reasonable by the management.

R&Rs approved by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: On behalf of the Company

R&Rs approved by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: